

# STATEMENT OF QUALIFICATIONS

## JENNIFER A. JULANDER, ASA

Vice President and Shareholder

Jennifer is a consultant and business adviser specializing on business valuations for closely held businesses. Her expertise extends to a wide range of industries, employing a personalized approach to each assignment from the typical to the very complex. Jennifer has particular expertise in appraisals for litigations support, Employee Stock Ownership Plans (ESOPs) and estate and gift tax filings. Her ESOP work includes initial and transaction consulting, fairness opinions, and ongoing appraisals.

### OTHER PROFESSIONAL EXPERIENCE

- RSM McGladrey, Inc., Des Moines, IA  
Manager

### EDUCATION, LICENSES, & CERTIFICATIONS

- B.S., Drake University – with honors
- Coursework: Iowa State University
- Accredited Senior Appraiser (ASA), American Society of Appraisers

### PROFESSIONAL & COMMUNITY INVOLVEMENT

- Iowa-Nebraska Chapter of the American Society of Appraisers – Member, Past President, Vice President, and Past Treasurer
- ESOP Association, Iowa/Nebraska Chapter - Executive Committee Member
- Moisson Breakfast Group

### PRESENTATIONS & ARTICLES

- “What’s Your Exit Strategy: Succession Planning for Closely Held Businesses” Published by Iowa Association of Business and Industry - July 15, 2022
- “Proposed Changes to IRS Regulations Would Impose a Higher Tax Burden” Published by Iowa Association of Business and Industry - October 20, 2016.



Jennifer Julander

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- ESOP
  - Valuation, consulting
- Business valuation
  - Corporate/strategic planning
  - Mergers & acquisitions
  - Buy/sell agreements
  - Estate taxation
  - Transfers/gifting
  - Marital dissolutions
  - Regulatory compliance
  - Shareholder transactions
- Litigation Support
- Fairness opinions